



Start Something

2016

FISCAL REPORT

to the community



Big Brothers Big Sisters
of Greater Pittsburgh

You Can Start Something Big

Meetings that sometimes begin with awkward introductions and hesitant conversations turn into friendships that last for years.

Imagine Big Brother Matt on his way to meet his Little Brother Xavier. Matt is nervous and hopes Xavier will like him. Xavier is just as excited to finally meet his Big Brother. He was told that Matt loves basketball and Star Wars—what could be better than that?

Xavier's mom, Teresa, was silently hoping Matt would be the mentor her 8-year-old son has needed for so long. She has been doing a great job raising Xavier, but he recently started to experience difficulties in school. Xavier never met his biological father and has no consistent male role model in his life. Teresa made the decision to call Big Brothers Big Sisters of Greater Pittsburgh to begin the journey.

"Do you want to go to my basketball game?" asked Xavier, as Matt walked into their home. This simple question marked the beginning of a remarkable nine-year relationship.

All of us at Big Brothers Big Sisters of Greater Pittsburgh are proud of our accomplishments and excited and optimistic for our future. We continue to be recognized as one of the leading agencies among 350 affiliates nationwide. We have expanded existing programs and actively developed strategic partnerships. We invest in board and staff development so that we have the resources and talents necessary to achieve our mission. At the

same time, we are dedicated to being responsible stewards of agency resources.

In 2015, we served a record 1,400 children from across the Pittsburgh area and we are on target to reach an additional 100 children in 2016. Despite our progress, the demand for our services exceeds our capacity, with a waiting list of more than 300 children seeking mentors. Your support throughout the year enables us to expand our services to reach more kids in need, without compromising our superior quality.

Whether it is finding the perfect match between a Big and Little, creating a custom partnership package for a corporation, or developing a special match activity to engage our mentors and mentees, we work to create results that benefit our children, families, volunteers, and supporters—and in turn, our community.

Thinking "BIG" means striving for perfection and working toward meaningful goals and accomplishments. The following Annual Report documents a year in the life of BBBS. We appreciate our board, staff, advocates, donors, and volunteers. Your gifts of time, talent, and treasure made a significant difference in the lives of children throughout our region—children like Xavier.


Jan S. Glick, MS
CEO


JJ Richardson
President, Board of Directors

OUR VISION

All children achieve success in life.

OUR MISSION

Provide children facing adversity with strong and enduring, professionally supported 1:1 relationships that change their lives for the better, forever.

OUR ACCOUNTABILITY

We partner with parents, guardians, volunteers, and others in the community and hold ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success



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Site-Based Programs

TWO SITE-BASED PROGRAMS, PLENTY OF STEM LEARNING



AFTER many years of programming at Trinity West Elementary School, there's a new twist to the curriculum, thanks to support from Chevron. Matches were exposed to STEM careers and participated in STEM activities to increase their awareness and interest in this thriving field. Highlights included: seeing 3D printing up close with a local startup company; understanding watersheds and using microscopes with the Washington County Conservation District; and learning about energy and recycling with The Friends of Drake Well, Inc.

STEM activities are a natural fit for Pittsburgh Public's Science and Technology Academy, where students already have a passion for science, technology, engineering and math. This year, BBBSPGH specifically recruited mentors in the STEM field, representing careers in engineering, programming, and technical support. This group of matches had the opportunity to learn about entrepreneurship from companies including PathVu and Nowait.



AMERICAN EAGLE
OUTFITTERS

American Eagle

OUR LONGEST RUNNING WORKPLACE MENTORING SITE...

9 BIG YEARS!



Site-Based Overview

High School Mentoring

College Mentoring

Workplace Mentoring

Be a Middle School Mentor

(an initiative of the United Way of Southwestern PA)



mentor2.0

NEW AND OLD FRIENDS AT MENTOR2.0

MENTOR2.0 entered its second year at Brashear High School and matched a new cohort of ninth grade students with caring and supportive mentors. Tenth-grade students were reunited with their mentors after the summer break to begin their second year of the four-year program. A total of 135 students participated during the 2015-2016 school year.

“Thank you for always making me smile and for coming into this mentor program...You have made these last two years really amazing.”

- mentor2.0 student



HIGHLIGHTS

- 10th grade students enjoyed their first college visit at Penn State Greater Allegheny.
- 9th grade students completed a service project called “Beverly’s Birthdays,” made possible by a partnership with the Greater Pittsburgh Community Food Bank.
- Eight “Power Lunches” took place over the course of the year, allowing mentors & mentees to spend extra time together.
- Every mentor and mentee utilized Google Docs to create a virtual scrapbook of their mentoring relationship to recap the year together.



Thank you to QVC for generously supporting mentor2.0 through the Educational Improvement Tax Credit Program (EITC).

WHO

High school student mentors

College student mentors

Adult mentors at specific corporations

Adult mentors

WHAT

1:1 Mentoring

1:1 Mentoring

1:1 Mentoring

1:1 Mentoring

WHERE

Elementary and middle schools

Elementary and middle schools

Corporations

Pittsburgh Public elementary and middle schools

The Life of a Match

BOBBY AND MIKAH'S COMMUNITY-BASED MATCH

BOBBY and Mikah, one of this year's 29 graduating matches, have been friends for seven years. Follow their match journey here...

March 18, 2009:

Bobby, 29, and Mikah, 11, were matched. Both love sports!



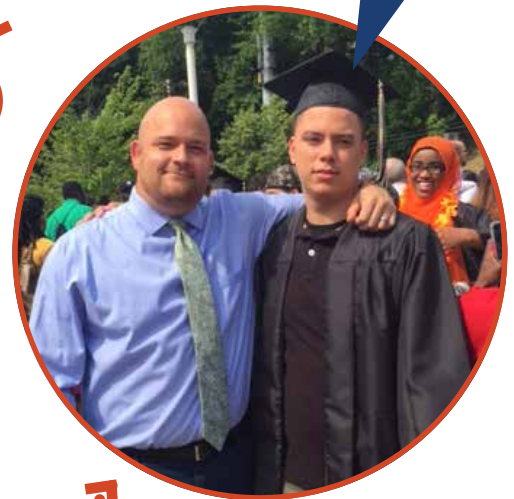
"We will keep our match open for longer even after I graduate as we are lifelong friends."

Mom said:

"When something happens at home, he always wants to call Bobby to tell him."



"Mikah has helped me become the 'better' version of me."



Bobby's Highlights:

Watching Mikah play baseball, his 8th grade graduation, his high school graduation, the day he got his driver's license, the time he showed me his first pay check and the pride in his face, the countless dinners we had together just catching up, talking about school, his future, girls, etc.



June 11, 2016

High School Graduation:

Mikah is eligible for the Pittsburgh Promise and plans to attend Rosedale Technical Institute. He wants to own his own automotive shop one day.

One Year Anniversary

BIG Brothers Big Sisters asks mentors to commit to at least one year of mentoring. Fortunately, once matches are made and friendships are formed, they typically don't stop at 12 months!

Jamera and Casey just reached their one year match anniversary. They love spending time together doing crafts, cooking, going out to eat, visiting local museums, bowling, playing games, and much more!



STARTup SOMETHING

STARTUP SOMETHING EXTENDS BEYOND TECHNOLOGY

PITTSBURGH'S startup community is more than just technology companies. Year three of STARTup SOMETHING exposed matches to new career opportunities, from food trucks and jewelry-making to music education and healthcare equipment.



Stickler's Ice Pop Company

Matches learned about the logistics of running a food truck, toured the business on wheels, and made their own popsicles with owner Todd Saulle.

Abilife

Matches toured the Carnegie Mellon campus and met entrepreneur Courtney Williamson who was inspired to start her own company. Youth tested their own engineering skills with a bridge building competition.



CEEMI

Matches learned to use cellphones as instruments, not a distraction, and created music as a group with Gil Teixeira.



Frost Finery Jewelry Studio

Matches designed keychains and bracelets using TechShop's design software and watched them print on the laser-cutting machine, just like entrepreneur Melissa Frost.



STARTup SOMETHING was funded in part by 2 Million & Change, a program supported by the Staples Foundation.

Thank you to all of the organizations that make STARTup SOMETHING possible:



Special Events

MAKING A BIG DIFFERENCE CAN BE BIG FUN

SPECIAL events benefited the agency's award-winning one-to-one mentoring programs, raising nearly \$450,000 this year.



Bowl for Kids' Sake

700 people were inspired to participate in the 37th Annual Bowl For Kids' Sake, the agency's largest grass roots fundraiser. Congratulations to the top fundraising team, **Continental Building Systems Charities Team 1**, led by **Julia Guerino**. Special shout-out to our first and second place fundraising individuals, Scott Kerber and Matthew Curtis.

Fly Away Bash



IN celebration of the agency's 50th Anniversary, BBBSPGH hosted the most unique fundraiser of the year, the Fly Away Bash. Over 600 guests arrived at the Voyager Jet Hanger at the Allegheny County Airport with their suitcases packed. Attendees enjoyed cocktails, hors d'oeuvres, a strolling dinner, auctions, and live entertainment. Each guest was entered into a drawing to win one of three fabulous getaways. The grand prize winners boarded a donated private jet and departed that night for an all-expense paid weekend getaway to New York City!

Fashion for Kids' Sake



OVER a dozen Bigs and Littles worked together on and off the stage for the 7th Annual Fashion for Kids' Sake. This event is generously hosted and sponsored by Carlow University and emceed by Big Sister Brittny McGraw. Carlow intern, Kristy Giandomenico, produced and directed this year's festivities.

Start Something Golf Classic



NEARLY eighty golfers spent the day at the prestigious Laurel Valley Country Club. The event was chaired by board members Dan Jenkins and Jerry Dioguardi.

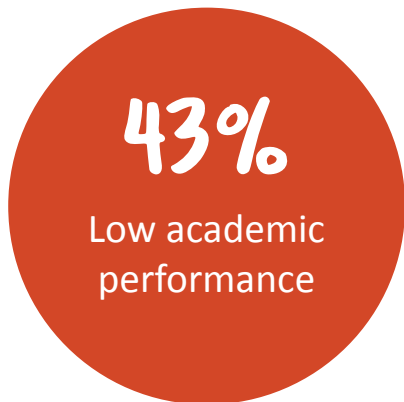
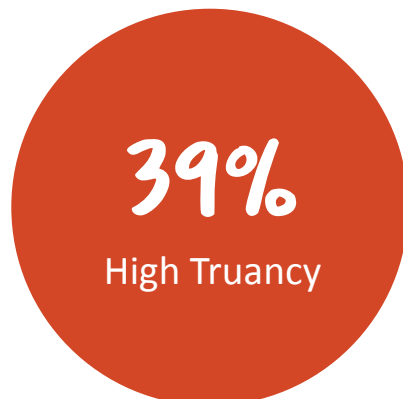
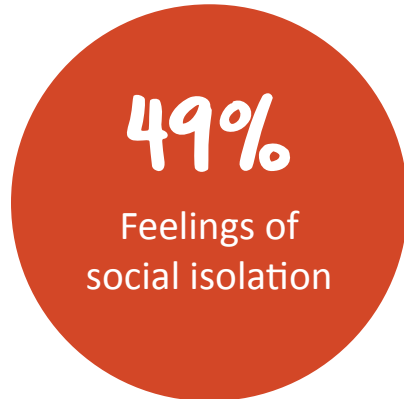


2016 Volunteer Recognition Dinner

It was a record year for graduating matches—29 Littles successfully completed high school and are moving on to the next chapter in their lives! On Thursday, April 28th, over 250 people gathered to celebrate the accomplishments of these young men and women.

Why the need for BBBSPGH?

Before being matched, our Littles faced a number of challenges, such as:

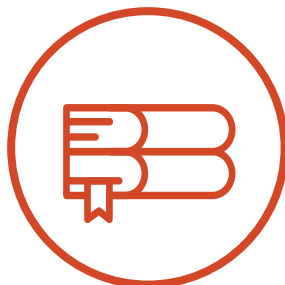


after just 12 months in the program,
most Littles show improvement in the following:



73%

Increased Social Support



62%

Reduced Truancy



63%

Improved Academic Performance



51%

Healthier Attitudes and Behaviors

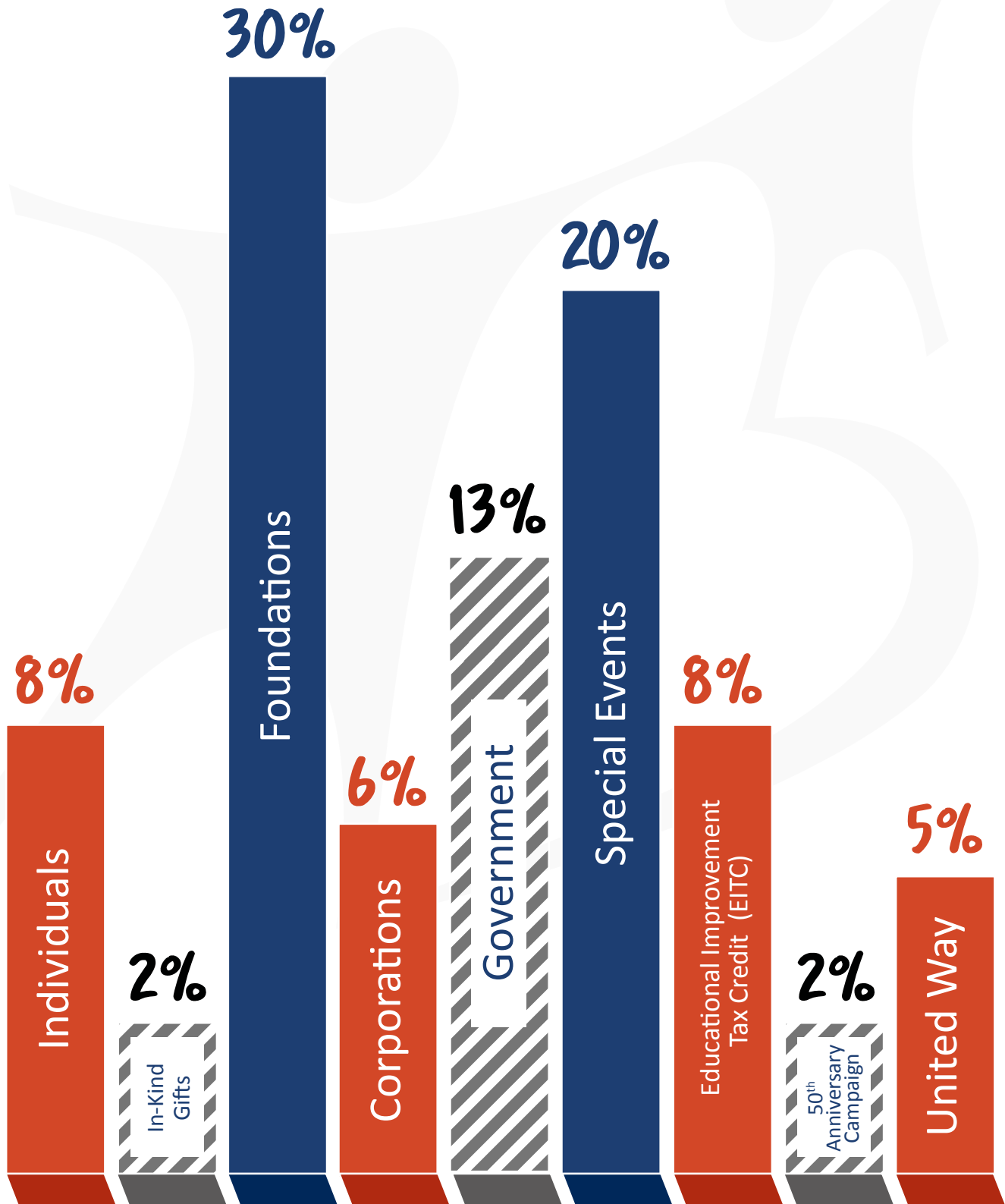


Putt Fore Kids' Sake

Rain or shine, our matches always know how to have fun and Putt Fore Kids' Sake was no exception. Despite the dreary weather, everyone enjoyed playing games and dressing up with tropical props in the photo booth.

Where Does Support Come From?

BBBSPGH is supported by a variety of grants, donations, events, and campaigns. Every dollar is an investment in a child's future.





Corporate Donors

\$75,000+

Kenny Ross Automotive Group

\$50,000-\$74,999

QVC

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Michael Late Benedum Chapter
Peoples Natural Gas
UPMC

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SDLC Partners L.P.
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79.4% WHO WE MENTOR... of Littles are income-eligible ◀ for **Free or Reduced-Price Lunch** at school

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Drug & Alcohol Prevention

ANONYMOUS SCHOLARSHIP FUND FOR GRADUATING MATCHES

CITY OF PITTSBURGH
Community Development Block Grant

PENNSYLVANIA COMMISSION ON CRIME & DELINQUENCY
Bringing Mentoring to the Hilltop

UNITED WAY OF SOUTHWESTERN PA
Be a Middle School Mentor

19,225 match support contacts were completed to ensure
child safety and facilitate **healthy relationship development**

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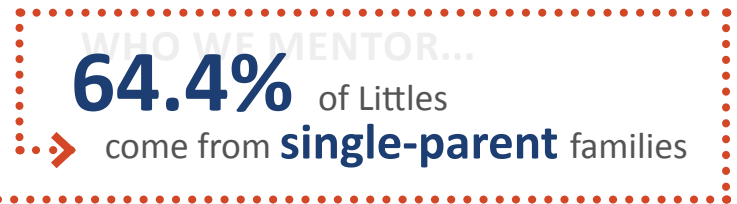
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Lynn Luznar Marissa Luznar Margie Lynch Beth Lynch Julia Lynch Christina Lynch Shana Lynch Blake MacDonald Jimmy Machin Tyler Machovina Kayla Madden Ryan Madison Maria Mager Shari Maimlan Albert Maker Jennifer Makovics Carmen Malloy Michael Malone Mariel Mancini Cassidy Mann Leslie Mansfield Randy Mardayat Skylar Lynch Jeremy Markovitz Almye Marra Rachel Martone Lindsey Masarik Shadee Massie Megan Massie Massimo Jennifer Masullo Justin Matense Gordon Mathews Alisa Matthews Scott Mathieson Nathan Matisko Deanna Matthews Chloe Matthews Tara Matthews Kathi Mattocks Jennifer Matuszewski Kristina Matvey Kathleen Maurer LaNita Maxwell Tyl My Christopher Mayle Daniella Mazzeo Leonard McAllister Terrence McAllister Keara McAndrew Deanna McArdele Catherine McCann Brittany McCann Bill McClellan Kathi McClelland Eric McClimans Kristian McCloud Bryan McClure Jerry McCormbs Joanna McCullough Katharine McGhee Pat McGlone Diana McGlory Brittany McGraw Sharan McGuirk Tara McHenry Stephen McInerney Juana McKelton Melissa McKernan Patrick McMahon Eric McMillen Darice McNelis David McSorley Ariel Meadows Rachel Mehl Arjay Mehta Laura Meixell Emily Melchiorre Jennifer Meneskie Matthew Mentecky Olivia Merich James Mesloh Michelle Messer Jeffrey Meyer Renee Meyer Joe Meyer Kaitlyn Meyer Alexander Mezhinsky Patrice Michaels Jean-Philippe Michel Cahelin Middleman Mark Mignogna Katy Miller Kassondra Miller Kiara Miller Nicole Miller Diana Miller Ashley Miller Logan Miller Taylor Miller David Miller Delaney Mills Jessica Minkus Stephanie Mitchell Jennifer Modell Kristen Mohler Samantha Moik Karen Mokwa Brittni Momic Matthew Monsour Kathy Moran Peter Morcheid Brittany Morocco Victoria Morrow Stepher Mose Melanie Mosiakik Karina Moussa Dominique Moyer Debra Moyers Mitchell Mozyeko Jason Mudd Barbara Mullaugh Brian Mulligan Sarah Munas Nicholas Mundell Jessica Muradov Alex Murdoch Rachel Murphy Lindsay Musgrave Ishan Muzumdar Dennis Myers Rachel Myers Aaron Mylan Sophia Mysel Danielle Nader Elaine Nallicka Norbert Ndamira Jeffrey Neely Robert Nelson Michael Nelson Tobin Nelson Frank Nemeth Lydia Nestor Quynh Nguyen Kiena Nguyen Dusty Nichols Chazmie Nichols Molly Nichols Makayla Nicholson Emily Nickles Emily Nickles Samantha Nighswander Mauro Nofy Talane Nolen Kelly Noone Maureen Noice Caitlin Northup Tyler Norton Rebecca Norton Julia Novotny Katie Nowak Kelly Noyes Daniel O'Brien Eric O'Brien Vincent O'Donnell Ms Ogiso Candace Okello Jenny Olsen Kristen Olson Adebimpe Onafuwa RaaEanna O'Rourke Nicholas Orsborn Rachel O'Toole Kelly O'Toole Emily Ozohonishi Tony Pagliaroli David Painter Patricia Palasch Brooke Panepinto Justin Panepinto Julia Panian Tom Panighetti Julian Pannill Victoria Panza Michael Panzitta Dustin Pardini Nicole Parker Wendy Parkin Thomas Partlo Sharon Pashley Paula Pasquinelli Jessica Passaneta Corey Patterson Brooke Patterson Gregory Paustenbach Darrell Payne Molly Peddicord Laura Pembroke Dorothea Peniel Deneen Pepper Adam Perl Shandel Perry Katherine Perry Stephanie Petchel Travis Petersen Charles Peterson Rachel Peterson Ashley Peton Jennifer Petresck Stephanie Petrozzi Michele Petruccielli Ashley Phillips Greg Phillips Jessica Phillips Katherine Pincars Delilah Picart Brian Piekut Kate Pierart Jordan Pierce Evan Piernmont Denise Piliarski Mark Pinchalk La Fay Pinchback Nicholle Piper Gianna Pipitone Bryna Proskos Christina Pitts Indrajit Poddar John Poglinco Daniel Polcha Cara Prolet Alexander Polinsky Gabrielle Pollock Daniela Popovich Kate Porigov Gretchen Porter Mario Posteraro Jonathan Potter Tifoni Potpis Darlene Powell Andrew Powers Arya Prasad Madison Pratt Jessica Prefling Dania Primley Daniel Probia Ana Progiavac Chelsey Purn Edye Pucciarelli Ali Purcell Stewart Putnam Chelsey Putt Taylor Pyle Mario Radovich Kirsten Raether Elias Rafail Hasan Rahim Jessica Rahim Kelsey Ramsdell Brittany Ramsey Caitlin Randall Nicole Ranick Sara Rathburn Mary Raults Jessica Rausch Nicole Ravkin Allison Redfern Lana Redmond Joanna Reed Jessica Reeves Sara Reeves Daniel Regan Abbey Reighard Scott Renaud Christopher Reapin Eliza Resetar Patrick Resignolo Corey Rethage Eric Reynolds Stephanie Rhoads Sarah Rhodes Alysh Rhodes Caitlyn Rico Heather Rice J.J. Richardson Kristen Rieck Carly Riggi Shelby Riggle Alyssa Ritenour Kari Rizzo David Robbins Joshua Roberts Joe Robertson Donna Robich Traci Roble Megan Rodella Rebecca Rodgers Matthew Rodgers Brian Rodgers Sophie Rodsky Courtney Rodriguez Gabriele Rodriguez Sophie Roe Renee Romah Phillip Romano Kevin Rombach Margaret Rosenzweig Rachel Rosnick Onar Ross Katie Ross Christopher Ross Israel Ross Jean Ross James Ross Ian Ross Michael Ross Trent Rothert Peter Rozin Mark Ruby Jennifer Rudoff Matthew Ruelle Jessica Ruffin Eduardo Ruiz Sarah Rumick Reagan Rush Desmond Russell Tami Russell Ronald Russell Natasha Ryals Timothy Ryan Jessica Sabo Jenny Sabol Kevin Saffner Ami Saji Jeffrey Sakmar Gretchen Sandy Tjandra Santostephano Rudolf Saporo Diana Sarnicke David Sartori Lee Savage Margot Savin Elizabeth Savin Burcu Savun Michelle Saylor Luke Schademan Heather Schaefer Hannah Schaffer Ned Schano Sarah Schaid Steve Scheuble Lauren Schieb Dustin Schimansky Emily Schindlapp Lauren Schmitt Jamie Schroder Maddie Schulte Jillian Schultz Joseph Schurer Robert Schwartzmiller Leah Scott Lynda Scott Lindsay Scott Bryan Scott Karl Seary Christie Sebastian Emily Seelman Penny Semaila Semana Rose Semple Don Semchad Adam Sewell Kristi Shaffer Zachary Shaffer Kari Shaffer John Shannon Naima Sharaf Zakia Shareef Jana Sharkov Deborah Shatten Bridgett Shelestak Robyn Shepard Hannah Sherer Cory Shields Esther Shin Christopher Shirer Amy Shreckengost Allison Shreve Daniela Siciliano Nadeera Sidique Samuel Silverberg Sarah Silberman Lara Simerinora Morgan Sirmolov Savannah Simm Taylor Simmons Jessica Simmons Stephanie Simmons Coryla Simmons Remington Sinclair Adam Sinder Carla Sinkovich Katelyn Sinn Zia Sirabella Ana Swardka Chalis Sledge Martin Slomberg Pamela Slomiany Alexander Smedberg Elizabeth Smith Hannah Smith Adam Smith Lisa Smith Samantha Smith Sean Smith Brady Smith Kathryn Smith John Sniegocki Mallory Snyder Ashley Snyder Ryan Soberl Lee Soltis Joseph Somerville Courtney Sommers Jack Soodik Elaine Sooboth Craig Soriano Aela Soukup Sharon Southlea Andi Sowers Lisa Spaziani Jessica Spec Thomas Spiegel Oren Spiegler Philip Spinia Michael Spinella Robert Stahl Paige Stanko Abby Stark Stacie Starzynski Lindsay Stauber Susan Stauber Alexis Steals Sue Steele Cameron Steffen Christine Steljes Graham Stevens Gwendolyn Stevens Jodee Stevens Kenner Stewart Matthew Stidle Miranda Stocker Darlene Stockhausen Megan Stoehr Olivia Stokes Nicole Stone Brandon Strittmatter Elizabeth Style Chad Succop Unsa Suhail Peter Sukerneck Shariff Sulaiman Ian Sulkowski Autumn Summers Nicholas Suner Callee Suvak Robert Swan Pete Swauger Jobin Swedler Vanessa R. Swickline Jamie Swierkos Howard Swimmer Stephen Switucha Anna Sylvester Tammy Szramowski Albert Tackie Brandon Takacs Erica Talaga Jordan Talmadge Alexandra Tambellini Perann Tansmore Waleed Tariq Kailey Taula Jennifer Taylor Tamara Taylor Amanda Taylor Tasha Taylor Tammy Taylor Amanda Taylor Col Templin John Terrell Natalie Terrie Brenden Tensen Bethany Thomas Jonathan Thomas Holly Thomas Thomas Whitney Thompson Robert (Bobby) Thompson Sarah Thurston Marni Tierno Joe Timmerman John Timney Karen Timpona Aaliyah Tinsley Bridgette Tipton Abigail Touben Rachel Tokarski Wellcock Andrew Tomagawa Eric Tony Megan Torpey Olivia Townsend Lauren Townsend Ron Tozzie Amanda Traczuk Brian Trainer Stephanie Trbovich Autumn Trembow Alayna Trice Frank Triggiani Tinsley Trippe Joey Trippe Bernard Tupta Natalie Tupta Katie Turner Eugene Tyler Brent Ulrich Nicholas Unkovic Sarah Untch Connor Valenta Diana Valentini Michael Valore Olivia Van Dyke Dana Vandeveer Cynthia Van-Holten Dixon Kathryn Vargas Robert Vargas Vanessa Veltre Jonathan Veltri Gene Veltri Tobias Venar Angelina Veneziano Tamara Ventura Zach Venturella Mikenna Versetti Kelsie Viets Rick Vilsack Sarah Visznecki Stephanie Vituccio David Voland Madeline Volosky Haley Vorpagal Leah Vough Kersten Lisa Voytko Amy Wadas Joe Walaan Brian Walasik Chelyne Walker Desirea Walker Richard Wallach Daniel Walter Raymond Walton John Ward Jonathan Warner Lisa Waskiewicz Julia Watterson Jessica Watts Breanne Weaver Kylie Weaver Rachel Weaver Jonathan Weaver Rachel Weaver Clark Webb Ian Webb Taylor Webster Melissa Weeden Katherine Weidner Julia Weirman Marissa Weiss Kelly Welde Jimmy Wells Ken Werner Philip White Adam White David White Chris White Harley White-Wiedow Carolyn Whitney Jim Wholey Kaitlyn Whelblann Megan Wiese Joe Wightkin Nikki Wilcox John Wilhelm Carolyn Wil Bianna Williams Todd Williams Kelly Williams Anthony(Tony) Williams Kelly Williams Janessa Willis Maureen Willoughby Evan Wilson Katie Wilson Lauren Wilson Madison Wilson Kelly Wiltsey Ben Wingard Jung (cecilia) Winger Jersey Witelch David Wolf Candona Wolff Dan Wolfers Kimber Wood Taylor Woods Elisabeth Woodson Molly Worek Megan Wray Chapin Wright Kevin Wu Haley Wulff Kristin Wynn Beth Wysocki Michael Yablonsky David Yanchik Carol Yarroos Shannon Yasko Jackie Yencik Jhonphillip Yanson Kimberly Yorio Mirissa Young Emille Yousem Ashley Yurkovic Adam Zaccari Regina Zaccor Debra Zafar Nat Zagari Gina Zappia Matt Zari Daniel Zebno Jane Zebrowski Theodore Zellers Carmen Zinno Carmen Zinno Stephanie Zoller Sean Zollinger Laura Zullo Janna Zumno Adam Zurawuk Jessica Bonacci Laura Barone Joshua Bonacci Vito Bullock Daniel Cindric Greg Colker Allison Cullen Doyle Wendy Dyer Patrick Gauntner Dana Gold Morgan Greer Heather Hibala Caitlin Iron Dana Kimmel Julian Koratic Alec Kristobak Darby Kurtz Melinda Lazzaretti Daniel Leiby Sara Liskey Keara McAndrew Juana McKelton James Mesloh Peter Morcheid Emily Nickles Vincent O'Donnell Kristen Olson Nicholas Orsborn Deneen Pepper Shandel Perry Jennifer Petresck La Fay Pinchback Alexander Polinsky Tifoni Potpis Carly Riggi Zakia Shareef Morgan Simkovic Martin Slomberg Alexander Smedberg Hannah Smith Stacie Starzynski Peter Sukerneck Howard Swimmer Kayla Taula Bethany Thomas Olivia Townsend Bernard Tully Connor Valenta Kelly Welde Jimmy Wells Carmen Zinno