



Big Brothers Big Sisters
of Greater Pittsburgh

2017 FISCAL REPORT

BIG.
IS
BIG.

• BIG BROTHERS BIG SISTERS OF GREATER PITTSBURGH •

"There Deji was..."

"It feels awesome to have a Big Brother because my father wasn't really there for me. My mom said, 'Let's get signed up on something.' She looked this up, and there Deji was."

"There Deji was."

Big Brother Deji and Little Brother Jordan have been matched for two years. We asked Jordan and Deji to appear on the KDKA morning show "Pittsburgh Today Live" and they both eagerly agreed to the opportunity to talk about BBBS and their relationship. It can be risky to put a child on live television; just like in "real life," kids often say the darndest things. However, unscripted, Jordan summed up his experience in these three simple words—"there Deji was."

Although Deji seemed to appear before Jordan like magic, a lot goes into preparing a Big Brother or Big Sister to "be there" for a Little: recruiting, screening, interviewing, clearances, references, training, home visits, and finally making the match, which is then professionally supported for the duration of the relationship.

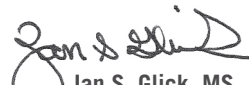
This past year, we launched a new marketing campaign—Big is Big—to help recruit mentors. We served a record 1,483 children, which created a significant demand for Bigs. We were one of only 36 agencies throughout the Big Brothers Big Sisters network to receive the Quality Award. Our staff, board, and budget have increased but this award validates that our

growth did not compromise excellence. We enhanced our training to our Bigs so they are better prepared to mentor their Littles.

The Pennsylvania Big Brother and Big Sister of the Year are from our Pittsburgh agency. In November, we held our first Match Maker Breakfast, adding an additional 40 donors to our individual giving program. We started a Campus-Based Mentoring Program with University of Pittsburgh students on Saturday mornings. Children from the Rankin Christian Center are transported to Pitt, and each child is assigned a mentor. Many of the mentors are first-generation college students proving to their Little that with perseverance and support, they too can attend a college of their choice.

But the true signs of our success lie in the stories of individual matches, like Deji and Jordan.

We are grateful to our board, staff, volunteers, families, and donors for helping us change lives in this way. So much has been accomplished with your assistance and crucial support. We thank you for entrusting us with the privilege and responsibility of such significant and essential work.



Jan S. Glick, MS
CEO



JJ Richardson
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Our Mission

Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

Our Vision

All children achieve success in life.

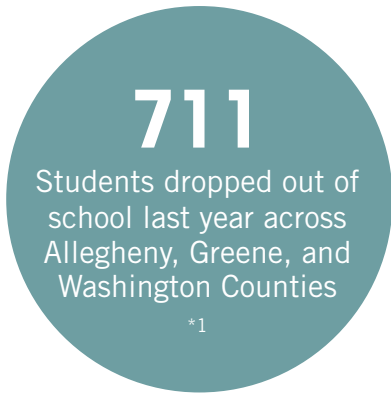
Our Accountability

We partner with parents, guardians, volunteers, and others in the community and hold ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

Why the need for **BBBSPGH?**

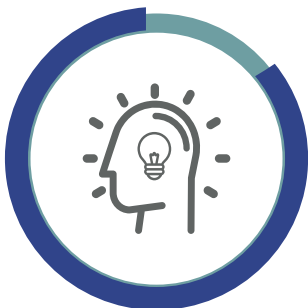
Mentors help youth overcome adversity to become productive members of our society—
high school graduates, educated and trained workers, and good, honest community members.



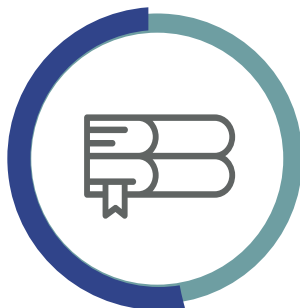
A \$1,200 Investment Supports



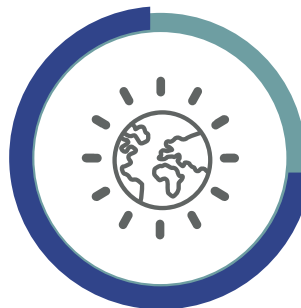
Outcome Areas



of youth reported disapproval of risky behaviors



of youth earned above average grades in school



of youth developed increased feelings of social support

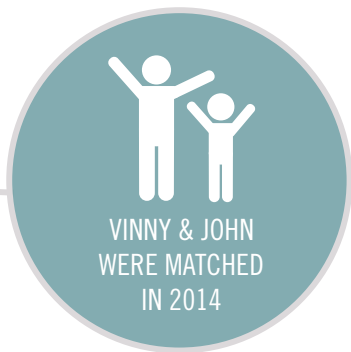


of youth reported high educational expectations



VINNY LOST
HIS FATHER
AT AGE 9

A significant loss in their past brought them together, **but their focus is on the future.**



This match story began more than 40 years ago, when John's father died when he was 7 years old. Seeking a father figure for John, his mother found him a mentor through Big Brothers Big Sisters. He was matched with Jim, and to this day, talks about the bond they formed and his fond memories of their relationship.

John recognized the powerful impact of mentoring, and as an adult, he decided to provide a similar experience to a young boy who also lost his father. In 2014, John was matched with 8-year-old Vinny, whose father had passed away several years beforehand. Vinny's mom was looking for what John's mother had sought for her young son—a male role model who would offer friendship, support, and guidance.



From the beginning, the relationship between John and Vinny was relaxed and easygoing. They quickly felt a bond over their similar past and they also realized that their families are originally from the same village in Italy!

While John and Vinny do a lot of ordinary things together—playing basketball at the YMCA, visiting a local park, and attending BBBS events—their relationship is anything but ordinary. A significant loss in their past brought them together, but their focus is on the future. Someday, Vinny hopes to pay it forward.



MATCHED IN
SITE-BASED PROGRAM
IN 2014



DINASIA'S GRADES
& BEHAVIOR
IMPROVED



CONVERTED TO
COMMUNITY-BASED
PROGRAM
IN 2017

Relationships take time to grow and develop.

Alicia & Dinasia learned this over the course of three years.

Relationships take time to grow and develop. Alicia and Dinasia learned this over the course of three years by participating in the Site-Based Program.

A talkative and outgoing girl, Dinasia is the youngest of four children. She was chosen by her teachers to participate in the BBBS mentoring program at the start of sixth grade. Dinasia struggled in school with her behavior, often getting in trouble with teachers and students. Alicia, an experienced youth worker, was familiar with the program and decided to volunteer her time as a friend and role model.

Alicia and Dinasia spent time together each week during the school year. At first, their conversations were difficult and Alicia questioned if she could gain Dinasia's trust. Programming at her school is during lunch, so Alicia began to bring a yogurt for Dinasia.

That simple act became a turning point for the match, signifying something special that Alicia consistently did for her.


They started to talk more in-depth about school, family, sports, and music. Alicia began to see Dinasia mature socially and emotionally. It became obvious

that their relationship would continue to thrive when Dinasia expressed missing her when the program was cancelled one day for school testing. Dinasia's mother reported that her daughter was beginning to work harder to control her behavior and improve her grades.

After two years in the program, Alicia and Dinasia decided to become "Site-Based Plus," allowing them to spend time together outside of the school in the community. This strengthened their relationship even more, as they planned outings together and had time outside the confines of a school environment.

In June, Alicia was proud to attend Dinasia's eighth grade graduation and share in her success. High school will be a big change. Nevertheless, their bond is strong, and as the match continues on through the Community-Based Program, Dinasia knows Alicia will be her mentor for years to come.




MASIYAH ENROLLED
IN MENTOR2.0
IN 2016


DISCOVERED THEY
HAVE A LOT
IN COMMON

Masiyah knew that she wanted to go to college, **but she was not sure where or how to get there.**



FOCUSING ON
HIGH SCHOOL
GRADUATION

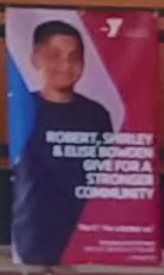
Masiyah started her freshman year at Pittsburgh Brashear, one of the largest high schools in the city school district. Understandably, she felt a little overwhelmed. She enjoyed poetry and literature, but needed help to focus in her math and Spanish classes. Masiyah knew that she eventually wanted to attend college, but was unsure about where or the process of how to get there.

A month into the school year, Masiyah enrolled in the mentor2.0 program and was matched with Endia. An attorney born in Pittsburgh, Endia previously volunteered in another youth program and was excited to mentor a high school student, especially someone who shared her love of reading.

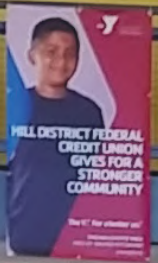
Masiyah and Endia were comfortable together from the start, finding more in common than just their passion for great books. Each time they met in person, their

relationship grew stronger. Masiyah proudly gave Endia a tour around her classrooms at Pittsburgh Brashear. They communicated regularly through mentor2.0 program's secure online platform about topics that will help Masiyah graduate from high school—topics like grit, resilience, self-advocacy, and teamwork.

mentor2.0 has helped Masiyah complete summer job applications and obtain a work permit through a program-organized field trip. Both Masiyah and Endia look forward to continuing their relationship as Masiyah enters tenth grade; they've even discussed converting to a "mentor2.0 Plus" match so they can see each other outside of the school. Masiyah is comforted by the thought that Endia will be her mentor and friend throughout her remaining high school years.



IT FEELS GOOD TO DO GOOD
GIVE TO THE Y



BIG Y Days

BBBS partners with the Thelma Lovette YMCA to host monthly BIG Y Days, an opportunity for Bigs and Littles to spend more time together playing games.

In addition, every Community-Based match benefits from a free membership to their community YMCA, thanks to the generosity of the Y.





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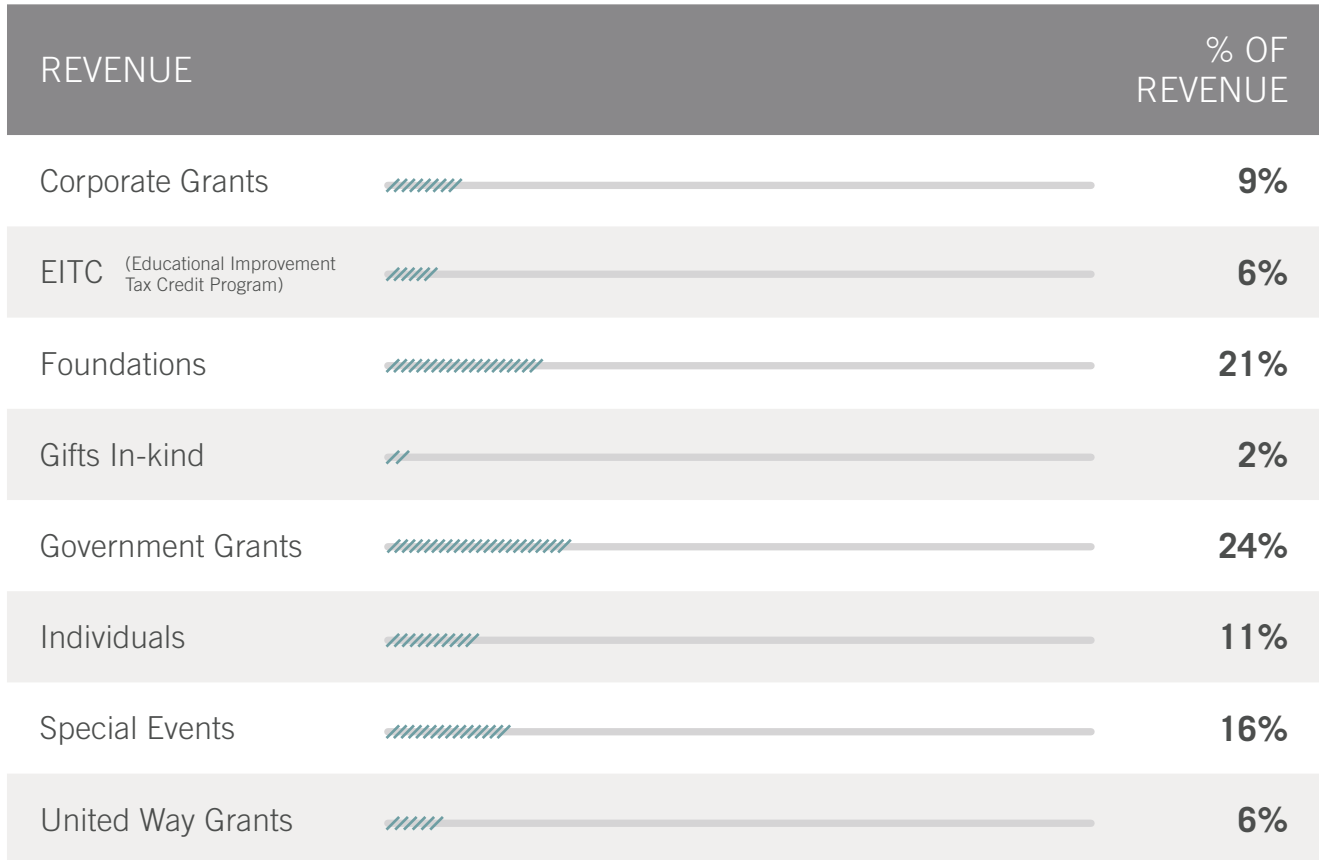


Clint Seymour Play Ball Fund

In partnership with the Play Ball Fund, Bigs and Littles experience PNC Park, watch batting practice, and meet Pittsburgh Pirates players throughout the summer.

Who supports **BBBSPGH**?

BBBSPGH is supported by a variety of grants, donations, events, and campaigns.
Every dollar is an investment in a child's future.



Comcast Beyond School Walls

Big Brother AI and Little Brother Lamont work together on a STEM activity to construct a catapult out of unconventional materials.





Bikes for Littles

Aaliyah was one of the lucky recipients of a bicycle built by Net Health employees as part of a team-building event.



Volunteer Recognition Dinner

Twenty-one graduating matches are celebrated with an agency-wide dinner. The average match length among all graduates is seven years!

Corporate Donors

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UNITED WAY OF SOUTHWESTERN PA
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18,329

match support contacts were completed to ensure **child safety** and facilitate **healthy relationship development**

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Campus-Based Program

The agency's newest program partners with the University of Pittsburgh and the Rankin Christian Center to expose kids to a college campus. Fourteen matches participated during its inaugural year.

Bowl for Kids' Sake

Washington County Little Sister Tearsa and Big Sister Lynne pause from bowling to take a selfie. The 38th Bowl For Kids' Sake fundraiser brought in over \$180,000 to support one-to-one mentoring programs.



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82% of Littles are income-eligible
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PA State Bigs of the Year

Big Sister Lauren and Big Brother Tom were recognized for their passion for the cause, support of BBBS, and most importantly, their dedication to their Littles.

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Once again, **BBBSPGH** is recognized for excellence at the **BBBS National Conference**

We sincerely regret any errors and/or omissions. Please contact us at (412) 363-6100, so we can correct our records.

Match Makers Breakfast

Match Makers gather to celebrate their impact during the inaugural Match Maker Breakfast at the Rivers Club. Match Makers raised over \$40,000 during Fiscal Year 2017!





Big Little Holiday Party

Over 100 matches gather at the Thelma Lovette YMCA for lunch, games, swimming, dancing, and more.





Big Brothers Big Sisters
of Greater Pittsburgh

Our Programs

COMMUNITY-BASED The Community-Based Program is the core, traditional program of BBBS, which involves an adult mentor (“Big”) matched with a child (“Little”). Some Bigs meet their Littles on the weekends; others get together in the evenings. Matches engage in activities together on their own and develop a schedule that works for them. Each match is supervised and supported by a BBBS Match Support Specialist.

SITE-BASED The Site-Based Program involves an adult, college student, or high school student mentor matched with an elementary or middle school student. In addition to developing relationships, matches do school work, participate in structured activities, and play games together. Each program is supervised by a BBBS Program Coordinator. There are four types of Site-Based Programs:

- ✓ *High School*
- ✓ *College*
- ✓ *Be a Middle School Mentor*
- ✓ *Corporate Mentoring Program/Beyond School Walls*

MENTOR2.0 mentor2.0 is a program developed in partnership with iMentor that brings technology-enriched, one-to-one mentoring to high school students. Mentors and high school mentees communicate online and in-person alongside a specific curriculum to achieve high school graduation and career success. The mentor2.0 Program maintains the fundamentals of quality, gold-standard mentoring for which Big Brothers Big Sisters is known.



/BBBSPGH

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