

Start something



Big Brothers Big Sisters
of Greater Pittsburgh
Enrich, Innovate, Sustain



2015
FISCAL REPORT
to the Community

OUR *Vision*

All children achieve success in life.

OUR *Mission*

Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.



Nancy Polinsky Johnson

ACCOUNTABILITY *Statement*

We partner with parents/guardians, volunteers, and others in the community and hold ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

Cover photo by Nathaniel Williams



Big Brothers Big Sisters of Greater Pittsburgh

Letter from the CEO and Board of Directors President

The pool is deep. Eight-year-old Samir is unsure. He glances at his Big Brother Tom. Tom nods and smiles, but Samir is still frozen.

“Samir, don’t you trust me?”

“Of course I trust you, man—you’re my best friend.”

Jump! Splash!

A small dose of encouragement is all most of us need to take a step forward. This story of Samir and Tom is one of hundreds of impactful exchanges we witness each year at Big Brothers Big Sisters of Greater Pittsburgh. Webster defines impact as having a “strong effect on someone.” We make that impact not by leaning in—rather, by “jumping in.”

Every day we work tirelessly to change the perspectives of children and give them the opportunity to achieve great things. This past year, we launched a new core program called mentor2.0. This program matched 71 students with a college-educated mentor, merging in-person and online communication. Overall, we served 1,311 children—an agency record—with high quality matches. We offered new and creative programming to enhance our older match relationships. We improved our individual giving program called MatchMakers. In addition, at the BBBS National Conference, our agency was asked to share its expertise in programming initiatives by presenting “Startup Something: Where Match Enhancement Meets Donor Cultivation.”

Thanks to our hard-working staff and board, we received both the Agency of the Year and Board of the Year awards from Big Brothers Big Sisters of America. This is the second time in three years we were honored with the incredibly impressive accomplishment of Agency of the Year. We also celebrated 50 years of youth mentoring throughout the year, culminating with a flash mob in Market Square, an alumni party, and a match carnival in our parking lot.

Big Brothers Big Sisters of Greater Pittsburgh has grown—our staff, board, and budget are bigger. We did not, however, compromise our quality for that growth. As we “jump in” to the next 50 years, we are poised to build an even brighter future for our region—one where ALL children achieve success.

We appreciate all of our volunteers, donors, and advocates. The cumulative effort of all these supporters allows us to make a difference in the lives of young people throughout our three-county service area, helping them make better choices and become achieving, contributing members of society. The following Annual Report captures just a few examples of the powerful impact of BBBS in our community.

We invite you to “jump in” together with us and be inspired.

Sincerely,

Jan S. Glick, MS
CEO

Seth I. Corbin, Esq.
President, Board of Directors

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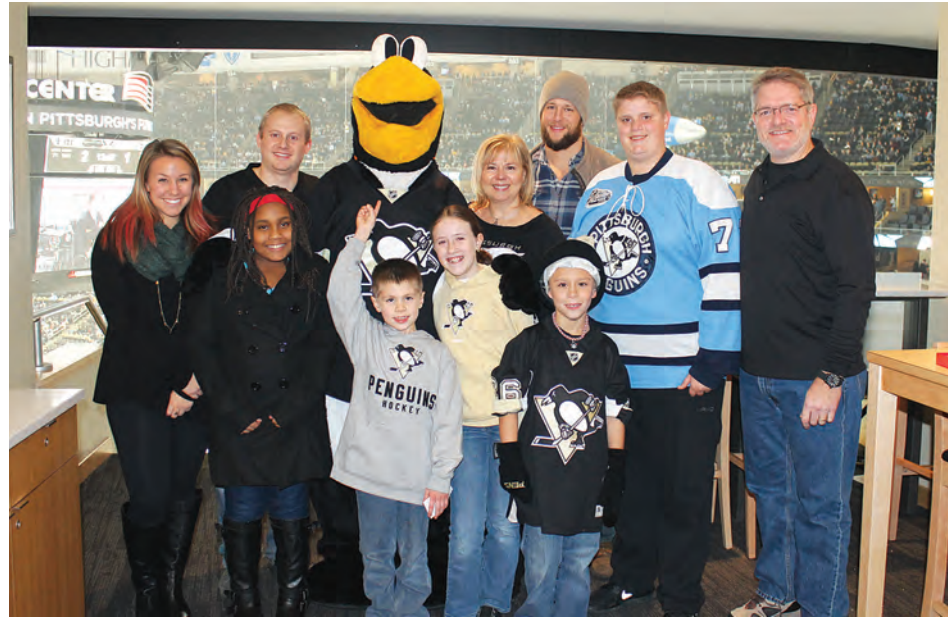
Community-Based Program

Lengthening and Strengthening Matches throughout the Year

BBBSPGH believes that consistent interaction between a Big and a Little determines match effectiveness. The agency plans dozens of activities and opportunities throughout the year to strengthen and lengthen its hundreds of community-based matches.



The agency hosts two large events each year—the Summer Picnic and Winter Skating Party—so that all Bigs and Littles can socialize, have fun, and celebrate the seasons.



Thanks to the generosity of individuals and organizations, tickets and passes are distributed for sporting events, theater, museums, and the multitude of activities unique to Pittsburgh. The Pittsburgh Penguins Foundation, as well as players including Sidney Crosby and Evgeni Malkin, have enabled hundreds of children to see a Pens game with their Big in the charity suites. Tickets for Kids Charities and Nova Chemicals are also large contributors.



For the first time, BBBSPGH partnered with SurfSUP Adventures, Paddle Without Pollution and Pittsburgh Filmmakers to offer an entirely new experience to Littles. First Waves combines paddleboarding, water conservation, and filmmaking, allowing teens to learn new skills and gain an appreciation for their local waterways. During this three-day program, participants removed one ton of debris and litter from a local river. According to SurfSUP Adventures Owner, Ian Smith, "I think First Waves builds a stewardship in the kids that will last a lifetime. The purpose of the project is to show youth how to stay safe and enjoy the river, and how to protect and improve it for generations to come."



BBBSPGH partners with dozens of organizations, including the Great Harvest Bread Company, to facilitate a variety of activities for all ages. At Great Harvest, matches learned how to make bread from scratch.



New matches can have fun while receiving post-match training and support monthly at BIG Saturdays at the Y and BIG Match Game Days.



The Saturday Light Brigade, a public radio program highlights a BBBSPGH match each month. Samir and Tom, who have been matched since 2013, were the most recent match to take to the airwaves.

In their words...

"BBBS was introduced to my family well over 10 years ago and they made a difference that helped not only my children but also helped me as well. The matches that my children have had over the years helped them to discover pieces of themselves that they didn't know existed. BBBS has become a huge part of our family and helped us get through many tough times. They became the light in a dark tunnel for my children. The dedication of the staff has always been a highlight for me."

—MOTHER OF LITTLE BROTHER SAMIR G.

"The past two and a half years volunteering with BBBS has been some of the most fun and rewarding times in my life. We have had the opportunity to attend many wonderful events from sports games to the ballet. It has been amazing to see Samir grow and change from experiencing these things. It has been an amazing growth experience for me as well. Anytime I make a decision whether personally or professionally, I think, 'Would this be a good example for Samir?'"

—BIG BROTHER TOM D.

Site-Based Program

BBBSPGH Launches mentor2.0 @ Brashear High School

Mentoring in Schools, Workplaces, and Community Centers



Eat'n Park Hospitality Group, Inc.

The Workplace Mentoring model pairs students in one-to-one relationships with corporate employees at the company location. Participating students from Steel Valley Middle School explored various careers and learned about nutrition and wellness firsthand from their Bigs at Eat'n Park. Matches met over lunch on a regular basis and began the school year by becoming "Smiley Cookie Certified" by Chef Regis.



Pittsburgh Brookline

Big Brothers Big Sisters of Greater Pittsburgh is pleased to continue its role as a partnering agency for the United Way. The agency facilitates the Be a Middle School Mentor (BAMSM) program at six sites. The newest addition, Brookline Middle School, began its program in September and filled a service gap for this close-knit walking community.

Penn Hills Elementary

Thanks to an active parent advisory group and the superintendent at Penn Hills School District, elementary students were matched with high school Bigs for their inaugural Big Brothers Big Sisters program. The support from the administration and teachers enabled this new site-based program to flourish in its first year. The participating high school Bigs were so enthusiastic about the program that they volunteered to buy pizza for their Littles and recruit additional Bigs for the Fall of 2015.



Match Spotlight

Tyonie and Jess have been matched for four years through the site-based program at Pittsburgh Fulton Elementary. Their mentoring relationship began when Tyonie was in second grade and Jess was a freshman at the University of Pittsburgh. Now both are graduating from their respective schools. Their long match length can be attributed to their love of art and similar personalities that are friendly, driven and calm. Tyonie was most excited to have her Big Sister see her play basketball and perform in a talent show.

Mentor2.0 officially kicked off in September at Pittsburgh Brashear High School. Mentor2.0—the agency's new core program—is the only one-to-one mentoring initiative that intentionally supports high school students in Pittsburgh Public Schools.

During Year One, BBBSPGH paired 71 ninth-grade students with a pre-screened and trained, college-educated mentor. Together, they work in-person and online to promote high school graduation and college readiness. These matches will be sustained throughout the student's high school career and each year, a new cohort of ninth-grade students will be enrolled.



Mentor2.0 is built on the iMentor model, a school-based and curriculum-driven mentoring program. iMentor has demonstrated effectiveness in helping economically-disadvantaged students in New York City increase academic achievement, graduate from high school, and succeed in college.

Mentor2.0 consists of the following activities:

- weekly in-school sessions for students conducted by BBBSPGH staff, who incorporates the iMentor curriculum into the Civics/Social Studies class lessons
- weekly email exchanges (3-4 paragraphs) between students and mentors via the secure and professionally monitored "iMentor Interactive" online platform
- monthly, in-person "Pair Events" at the school for mentors and mentees to interact

The underlying curriculum emphasizes relationship development and non-cognitive skills, including growth mindset, perseverance, social capital, critical thinking, help-seeking/self-advocacy, optimism/excitement about the future, and curiosity/love of learning.



"I built a strong relationship with you and honestly I didn't want to meet a mentor but... I tried it and I grew to actually like you and I made a new friend and advice giver... I got to know you and became interested in our relationship and what new things you might be able to teach me. The impact was that I could learn more knowledge from someone who has been there and back and could tell me right from wrong."

—LITTLE BROTHER
BRANDON M.



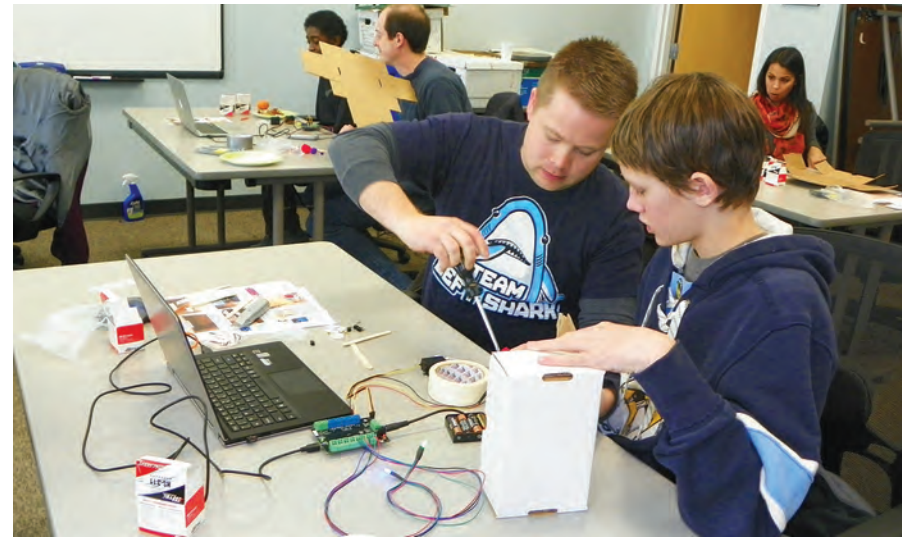
23 Schools, community centers, and workplaces supported the Site-Based Program

STARTup SOMETHING Continues to Grow



STARTup SOMETHING exposes Littles to new career options through hands-on activities with their Bigs at local startup companies. Over 30 matches participated in workshops this year, which included:

- Harnessing energy by building miniature windmills with SolePower
- Testing the development process for video games with Schell Games
- Learning the basics of computer programming while building a robot with Birdbrain Technologies
- Designing and creating keychains on a 3D printer with Piecemaker Technologies



STARTup SOMETHING was funded in part by the Google Community Grants Fund of Tides Foundation. It would not be possible without the support of the following companies who shared their time, talent, and connections with BBBSPGH: TechShop, Covalent, Innovations Works (including Alphas and Alphas Gear) and The Pittsburgh Technology Council.

Matches that Last a Lifetime

The **Annual Volunteer Recognition Dinner** brings BBBS staff, board and volunteers together to acknowledge and thank those who give their time, talent and treasure to make a difference in the lives of children.

The highlight of the evening is introducing the graduating matches. This year, six of the nine graduating matches shared their stories. Each match talked about the significant growth in their relationship over the years, expressing mutual respect, trust and affection.

The emotions were palpable as each acknowledged how their lives had been changed because of the time spent together. Both Bigs and Littles vowed to continue their relationship as they move into the next phase of their lives.



Special Events

Special events raised more than \$416,000 net in Fiscal Year 2015 to help support hundreds of mentoring relationships.

Annual Bowl for Kids' Sake

Over 600 people participated in the **36th Annual Bowl for Kids' Sake**. With the help of over 2,100 donors, the event's fundraising goal was surpassed. The top ten teams included:



Continental Building Systems Charities, Matthew Curtis Buchanan Ingersoll, Dawn Gralish BFKS4LIFE, Michael Jennings Corbin's Cronies, Seth Corbin Jan's Jubilee Bowlers, Jan Glick Jimmy's Team, Jimmy Ross Steve's Jungle, Steve Irwin BBBS YPO, Stephen D. Hussar Carlisle and Gallagher Consulting Group CG Team Rothman Gordon, Nat Hunter

Big thanks to Nancy Aversa who was the top individual fundraiser.



Corporate Roast

Tom VanKirk, the Executive Vice President & Chief Legal Officer at Highmark Health, was the man of the hour for the **35th Annual Corporate Roast** at the Heinz History Center. WPXI News Anchor and Big Sister Brittny McGraw was the Master of Ceremonies for over 230 attendees. Big Brother Joey and Little Brother Gordon inspired the audience to raise additional donations for the "Fund a Match" portion of the night. Celebrity roasters included Tom Grealish (Henderson Brothers), Kevin McMahon (Pittsburgh Cultural Trust), Nan DeTurk (Highmark Health), and Bill Newlin (Newlin Investment Company). More than 40 corporations sponsored this event.



Start Something Golf Classic

Eighty golfers participated in the **Start Something Golf Classic** at Laurel Valley Country Club. Thank you to board members Dan Jenkins, Jerry Dioguardi and Jean-Pierre Stephan.

Off The Record

BBBSPGH was honored to be chosen as the preview performance for **Off the Record**. This annual musical comedy spoof raised community awareness and funds and would not have been possible without the hard work of the Young Professional Outreach Board.



Fashion for Kids' Sake

Bigs and Littles struck a pose on the runway at the **6th Annual Fashion for Kids' Sake**, which was hosted and sponsored by Carlow University. Students from Carlow, Andrew Street High School and the Beverly Jewel Wall Lovelace Children's Program modeled donated fashions. The event was emceed by WPXI News Anchor and Big Sister Brittny McGraw and coordinated by Carlow intern Antonia Murabito.

A **BIG** Year for Big Brothers Big Sisters of Greater Pittsburgh



BIG Awards

Big Brothers Big Sisters of Greater Pittsburgh was presented with the 2014 "Midsize Agency of the Year" and "Board of the Year" awards at the Big Brothers Big Sisters of America National Conference.



The Agency of the Year award is presented to a local agency that best demonstrates excellence in quality mentoring services.

Some of the criteria include meeting strict standards regarding match support, length, and quality, as well as sustained growth in revenue and youth served. This is the second time in three years that BBBSPGH was awarded this honor. The Board of the Year award is presented to local affiliate boards whose leadership results exemplify the highest standard of quality and sustained growth.

"Receiving this award in our 50th anniversary year makes the honor extra special. Our plan is to continue growing and enhancing our programs as we continue to meet the changing needs of local youth," said CEO Jan Glick.

BIG Impressions

CEO Jan Glick and Director of Giving Stephanie Adamczyk were chosen to present at the Big Brothers Big Sisters of America National Conference in Philadelphia. "STARTup SOMETHING: Where match enhancement meets donor cultivation" was well received by more than 50 affiliates across the country looking to replicate the initiative.

BIG Birthdays

Community-Based Program: 50 years-old
 Site-Based Program: 15 years-old
 Mentor2.0: 1 year-old

BIG Plans

The agency's 50th Anniversary Campaign sought to "Enrich, Innovate, and Sustain."

- Enrich by becoming more relevant and impactful to the children it serves
- Innovate by remaining at the forefront of youth mentoring programs
- Sustain through investments to ensure long-term viability of the programs

BIG Moments



BBBSPGH surprised Market Square with its first-ever flash mob to celebrate the 50th. Nearly 60 people sang and danced, including staff, Bigs, Littles, and board members.



Dozens of Bigs and Littles participated in the development of a promotional video created by Covalent, a Pittsburgh video production company and supporter of BBBSPGH.



Young Professional Outreach Board President Alyssa DiLoreto and Vice President Justin Matase show off 50th Anniversary cookies. These desserts were generously donated for a Party in the Parking Lot for BBBS alumni and current supporters.

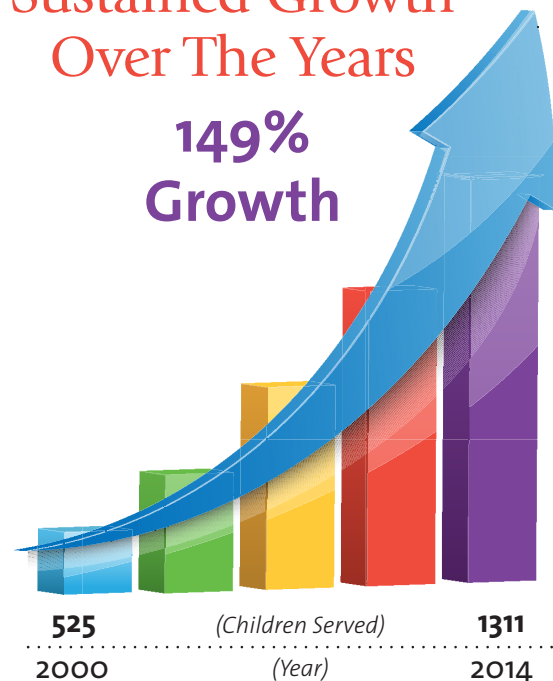


The agency kicked off its 50th Anniversary celebration at Claddagh Irish Pub, announcing its record-breaking number of 1,311 children served in 2014!

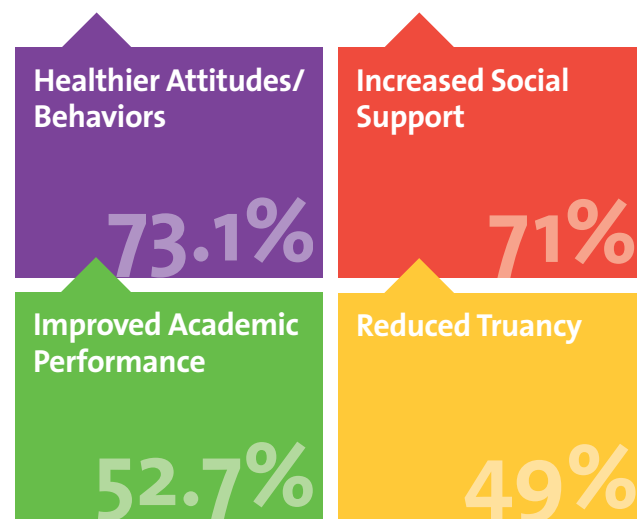


Making a **BIG** Impact on Our Community

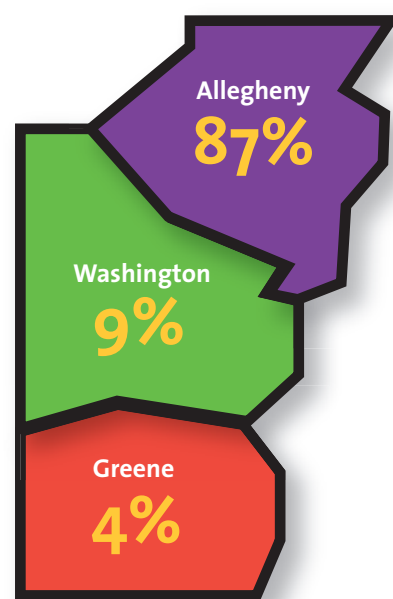
Sustained Growth Over The Years



Prior to enrollment, our Littles face a number of challenges. After just 12 months in the program, Littles show improvements in:

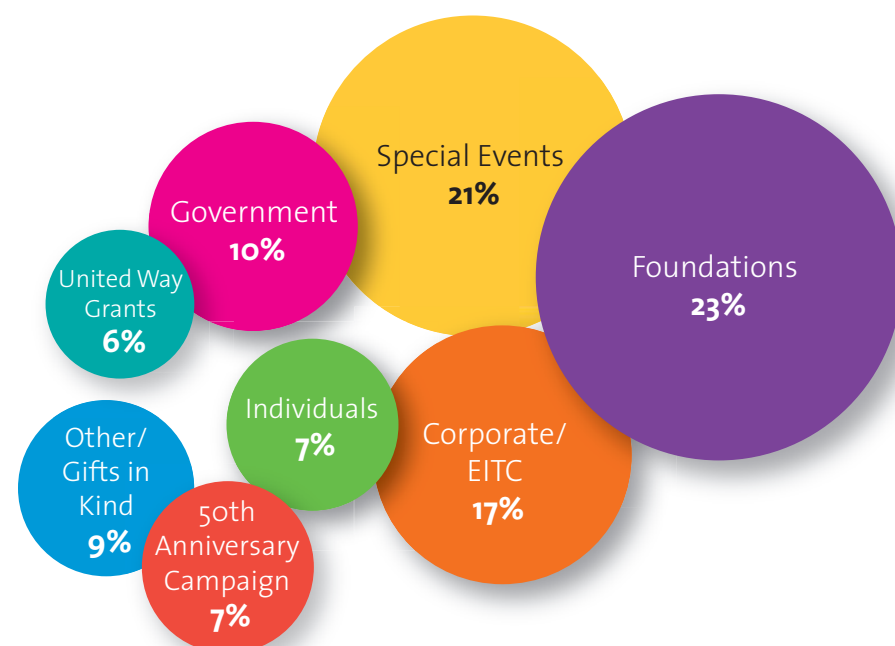


Serving Youth Across Counties



Sources of Support

July 1, 2014 - June 30, 2015



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\$75,000+

Kenny Ross Automotive Group

\$50,000 - \$74,999

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C R H Catering Company, Inc.
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The Pittsburgh Airport Area Chamber of Commerce
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UPS Worldwide Services
US Foods
Whole Foods Market
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14,046 Match Support Contacts were completed to ensure child safety and facilitate healthy relationship development

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Yvonne Moore

In Memory of Paul Zurovchak
Chris Clasen

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* Includes one-time gifts of \$100 or more through
Bowl for Kids' Sake
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Tony & Karen Ross
Ben & Joanne Simon

\$10,000 - \$24,999

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Daniel & Amy Jenkins
William Nichols

\$5,000 - \$9,999

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\$1,000 - \$4,999

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78.3 Percent of Littles are income-eligible
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65.1 Percent of
Littles are from single-
parent families

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94.6 Percent of Littles
 who are satisfied with their
 mentoring relationships

Dan Littlefield
 Tom & Sheila Lomb
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 Lori Lower
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 Ryan Lucki
 Joseph Lukes
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 William Mentecky
 Chris Merchant
 Jonathan Meyn
 Frances Michalik
 Diana Miller
 Clifford & Nancy Miller
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 Jeff Mitchell
 John Modany, Jr.
 Beth Ann Mohr
 David Molnar

David Montroy
 Jeff Moody
 Cristian Mooney
 Jamie Moore
 Ronald Morandini
 Brandon Moraski
 David Morgan
 Kathleen Morouse
 Gavin Mowrey
 Emily Mueller
 Shauna Murphy
 Lila Murphy
 Lora Murphy
 James & Marlee Myers
 R. Maureen Myers
 Kate Myrray
 Marjorie Nalesnick
 Randi Nathenson
 James Newell
 William & Ann Newlin
 Sanford Newman
 Trong Nguyen
 Jane Nicholson
 Elena Nola
 Douglas Nolin
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25.6 Percent of Littles are coping with the incarceration of a parent or other close family members

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Scott Thayer
Sara Thomas
Teddy Thompson
Ted Thompson
Constance Thorpe
Patrick Sentner
Melissa Tkach
Nancy Tolfa
Brian Toolan
Randall Tracht
Frank Triggiani, Jr.
Michael Tucker
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Gillian Valore
Barton VanderBurg
Sandhya Varanasi
Thomas Varrati
Tamara Ventura
Viju Verghis
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Steven Veverka
Debra Visciarelli
Francis Vitale
Debbie Vogel
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Iris Walker
Katherine Waltz
Carolyn Ward
Peter Watt-Morse
Jorja Watts
Rose Watts
Ian Webb
Evelyn Wedner
Judy Weiss
Arthur Weiss
Steven Weiss
Zak Weitzel
Thomas Wentling
Ansley Westbrook
Doug Whaley
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Stephanie Harper Ben Harrell Michelle Harrington Kathy Harrington Kristin Harris Cynthia Hasenjaeger-Banks William Hassan Larissa Hatch Tracey Hatcher Apoorva Havanur Edward Haver Tamara Hawk Lesley Hawkins Elizabeth Hayes Arthur Hazen Dennis Hazenstab Susan Headley Clara Healey Erykha Hearn Sierra Hedrick Courtney Hegeman Liz Heidenreich Alicia Heim Mark Heinbockel Sarah Heisey Jenna Hellen Amanda Henderson Tina Henderson Rowe Deborah Heneghan Erin Henigan Jessica Henry Jacob Henry Allison Henry Dan Herisko Jonathan Herr Matthew Hermann Becca Heys Heather Hibala Alexandria Hickman Erin Higgins Bradley Hilbert Tina Hill Kellen Hill Hannah Hilla Janice Hinkledire Emily Hockensmith Mary Ann Hodzic Makensie Holets Morgan Holt Samantha Hoover Katie Hopkins Samuel Hopkins John Hopper Lynne Horensky Leslie Horne Louise Horvath Rachael Hower Lauren Hoyt Caroline Hrabic Christine Htoon David Hubbell Carl Huelsman Nora Hufnagel AJ Hughes Ryan Humbert Steve Hussar Madison Hutchinson Laura Hutchinsorn Trisha Hyatt Alex Ifkovits Emil Ihnat Lauren Ikeda James Inhof Laura Inconovati Christie Inconovati Staci Indermuhle Michael Innamorato Madeline Innis Justin Innocent Caitlin Irion Naveed Ismail Kara Issod Katie Jankoski Stephanie Jasinski Prakash Jayabalan Blaise Jenkins Becky Jenkins Michael Jennings Adam Jensen Jeff Jento Tina Jerzyk Drew Jesse Henri Jeune Garrett Jockel Chelly Johnson Haley Johnson Carey Johnson Tamia Johnson Jermaine Johnson Hans Jonas Sydney Jones Mark Jones Adelaide Jones Jennifer Jones Michelle Jones Jessica Jordan Samuel Joseph Diana Joswick Megan Julian Eric Junstrom Robert Kachmar Sarah Kaminski Alexandra Kane Cooper Kann Jake Karan Hayah Kassis Nick Kasunic Kendra Kasznel Abigail Katsos Carole Katz Emily Katz Lauren Kaufman Stacey Keating Kathryn Kehoe Jessica Kendrick Lindsey Kennedy Brian Kenney Justin Ketchel Beth Ketterman Amanda Kilian Michelle Kilian Tony Kimbrogh Dana Kimmel Kristina Kimura Phillip King Morgan Kinyon Kendra Kirkland David 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Mikhail Rasner Sara Rathburn Linda Rathburn Jessica Rausch Nicole Ravkin Chad Ravotti Kaitlyn Reagan Melissa Rechia Allison Redfern Lana Redmond Amy Rees Jessica Reeves Sara Reeves Daniel Regan Juliann Reineke Jenna Reitz Scott Renaud Christopher Repin Patrick Resignalo Corey Reithage Eric Reynolds Stephanie Rhoads Aliyah Rhodes Robert Ricci Riccio Alyssa Ritzenour Kari Ritzo David Robbins Kenny Roberts Joshua Roberts Correy Robertson Donna Robich Traci Roble Megan Rodella Brian Rodgers Sophie Rodosky Gabriele Rodriguez Sophie Roe Renee Romah Philip Romano Anthony Romanucci Kevin Rombach Bret Rosenblum Kathy Roslonski Katie Ross Christopher Ross Israel Ross Jean Ross James Ross Gail Ross Ian Ross Trent Rothert Peter Rozin Linda Rubinstein Mark Ruby Jennifer Rudd Sarah Rudy Megan Ruefle Jessica Ruffin Eduardo Ruiz Sarah Rumpick Reagan Rush Ronald Russo Natasha Ryals Timothy Ryan Alison Ryan Jessica Sabo Jenny Sabol Patrick Sadtler Robert Sagwitz Jeffrey Sakmar Ali Sanders Gretchen Sandy 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Jodi Sniegocki Ashley Snyder Ryan Soberl Lew Soltis Lewis Soltis Joseph Somerville Jack Soodik Sharon Southlea Andi Sowers Lisa Spaziani Thomas Spiegel Mike Spiegel Phillip Spina Mara Spina Rich Stacy Jon Stahre Nancy Stampahar Micah Stanko Abby Stark Susan Stastor Alexis Steals Jamie Steig Gwendolyn Stevens Jodee Stevens Matthew Stevenson Kevin Stewart Miranda Stocker Megan Stoehr Olivia Stokes Karlynn Stoltzrus Nicole Stone Colleen Stright Brandon Strittmatter Elizabeth Style Chad Succop Unsa Suhail Peter Sukenek Shariff Sulaiman Kelly Sullinger Dawn Sullivan Autumn Summers Nicholas Sunseri Robert Swan Lauren Swank Pete Swauger Howard Swimmer Stephen Switucha Tammy Szramowski Brandon Takacs Erika Talaga Jordan Talmadge Alexandra Tambellini Perann Tansmore Hector Tantor Kaitly Taule Tasha Taylor Christie Taylor Amanda Taylor Colt Templin Joseph Terrell Breeden Tesone Jonathan Thomas Tanya Thomas Bethany Thomas Holly Thomas Whitney Thompson Robert Thompson Kodi Thornton Marri Tiero Lesley Tift Frank Tiganio Joe Timmerman John Timney Karen Timpona Aaliyah Tinsley BJ Tipton Bridgette Tipton Jamie Tissue Abigail Tobin Rachel Tokarski Wellock Andrew Tomaswick Lauren Tomasic Erica Tony Megan Torpey Eric Townsend Lauren Townsend Brian Trainer Sarah Trbovic Stephanie Trbovich Alexandra Trufelner Autumn Trembow Alayna Trice Frank Triggiani Stephen Tripple Joey Troupe Rachel Suspos Bernard Tully Katherine Turnello Katie Turner Brent Ulreich Michael Upchurch James Udegraff Wendy Urban Connor Valenta Dimas Valentin Michael Valore Olivia Van Dyke Cynthia Van-Holten Dixon Lori Varady Kathryn Vargas Robert Vargas Vanessa Veltre Jonathan Veltri Geno Veltri Tobias Venar Angelina Veneziano Tamara Ventura Charlotte Verstraeten Kelsey Viets Rick Vilsack Sarah Visznecki David Voland Madeline Volosky Leah Vough-Kersten Lisa Voytko Theodore Vuchnichin Olivia Wagner Brandy Walasik Richard Wallach Daniel Walter Raymond Walton Warner Weagrich Rachel Weaver Jonathan Weaver Clark Webb Ian Webb Taylor Webster Britney Webster Melissa Weeden Katherine Weidner Julia Weiman Kelly Welde Jimmy Wells Ken Werner Heather West Kate Wheeler Austin Whisnant James White Adam White David White Chris White Harley White-Wiedow Jim Wholey Kaitlyn Wichelmann Megan Wiess Joe Wightkin Joe Wilcox John Wilhelm Carolyn Will Kelly Williams Renee Williams Janessa Willis Mark Willoughby Katie Wilson Lauren Wilson Alison Wilson Madison Wilson Ben Wingard Jeremy Wilchell David Wolf Jocelyn Wolf Casandra Wolff Dan Wonders Elisabeth Woodson Thomas Woolldridge Molly Worek Chapin Wright Haley Wulff Meghann Wygonik Beth Wysocki Michael Yablonsky David Yanchik Shannon Yasko Jackie Yencik Justin Yeskey Jhonphillip Yonan Kimberly Yorio Sarah Youngblood Michael Yuhas Regina Zacour Nat Zagari Ashley Zajdel Michelle Zappa Matt Zarit Gretchen Zavarella Daniel Zebo Jane Zebrouvis Theodore Zellers Eleanor Zinn Carmen Zinna Stephen Zoller Sean Zollinger Janna Zummo